

ASIS NEWSLETTER OF THE YEAR – WINNER 2015, 2013, 2012, 2008 & 2003 – HONOURABLE MENTION 2011, 2006.

The Profile of an “Active Shooter”

An Active Shooter, or in other words ‘Active Killer’, is an individual who kills, or attempts kill people in a confined and populated area. In most cases active shooters use firearms and there is no pattern or method to the selection of victims.

Active shooter situations are unpredictable and evolve quickly. Typically the immediate deployment of law enforcement is required to stop the shooting and mitigate harm to victims.

Because active shooter situations are often over within 10 to 15 minutes, before law enforcement arrives on the scene, individuals must be prepared both mentally and physically to deal with an active shooter.

We can all remember the shootings in the USA at Ford Hood in April 2014 and the Sandy Hook Elementary School in December 2012. In Europe, we have seen the horror take place on the island of Utoya in Norway in 2011 and also the Albertville Realschule in Winnende, Germany in 2009. Even in the Netherlands we’ve already encountered the active shooter when in a shopping mall Ridderhof in Alphen aan den Rijn in 2011 a young guy opened fire on random people who

were doing their shopping. At this moment of writing a shooting took place on board of the Thalys, a train from Amsterdam to Paris.

How to respond when an Active Shooter is in your vicinity?

Try to remain calm and quickly determine the most reasonable way to protect your own life. Remember and be full aware that customers and clients are likely to follow the lead of employees and managers during an active shooting, same as children would follow their parents or family members.

What possibilities are there to get others, but most of all yourself safe?

During a shooting there are roughly 3 options:

Evacuation:

If there is an accessible escape path, attempt to evacuate the premises!

When you decide to escape be sure to:

- Have an escape plan in mind and remain calm.
- Evacuate regardless of whether others agree to follow.



Miranda Coppoolse

- Leave your belongings behind and take off uncomfortable footwear (high heels, flip flops, etc.)
- Help others escape if possible but never at your own risk.
- Do not attempt to move wounded people.
- Try to prevent individuals from entering an area where the Active Shooter may be.
- Keep your hands visible to avoid others to think that you might be the shooter.
- Follow the instructions of any police

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Welcome the new CEO of ASIS International!

ASIS UK Chapter would like to welcome Peter J O’Neil FASAE, CAE as the new Executive Vice President and Chief Executive Officer of ASIS International. It was announced last month that O’Neil will succeed Michael J Stack, who will retire at the end of 2015 following a 22-year tenure as the organisation’s CEO.

O’Neil is currently the CEO of the American Industrial Hygiene Association (AIHA), an international

professional society representing 10,000 occupational and environmental health and safety professionals.

“ASIS is an outstanding organization with a solid, rich history of achievement and exceptional resources,” observed O’Neil. “I am honoured to have this opportunity to lead a talented staff of professionals and to collaborate with a vibrant global network of volunteer leaders and members to advance and grow the association in the months and years ahead.”

Chairman's Notes

Dear Colleagues

I hope you all had a relaxing and content Festive period. This is my first Chairman's address for ASIS UK and I would like to open by telling you all how proud and honoured I am to be nominated and voted in as the 11th Chairman of ASIS UK Chapter 208 for 2016.

Before I talk about some of the thoughts I have about the direction I believe we should go in for 2016, I would like to reflect on some of the significant achievements and progress that has been made throughout 2015 and pay tribute to the outgoing Chairman Andy Williams CPP who has had an incredible tenure despite suffering from a debilitating back injury. Andy is moving up the ranks of ASIS International and will be taking up the post of Assistant Regional Vice President for our European Region and I am delighted to confirm that he has also agreed to remain on the board of ASIS UK. I am sure you will all join me in thanking Andy for his sterling service as our Chairman and wishing him well as he continues his physical recovery and settles into his new appointment within ASIS.

Thanks to a very strategic appointment of Chris Brogan MA LLM to the position of Company Secretary and Treasurer during Andy's tenure, the Chapter is in the best shape it has ever been in terms of governance, structure and finance. As a result Chris was unanimously selected as the recipient of the prestigious Mervyn David Award for outstanding service to the Chapter for 2015. One of my very first assignments as your Chairman is to somehow persuade Chris Brogan to stick around for a while longer - at least until cloning technology has developed enough to replicate him (hopefully with the cantankerous gene slightly modified!).

Throughout 2015 we saw some exceptionally well supported, generously sponsored and educational Chapter meetings, organised and delivered by the two

eminent and long serving Chapter Vice Chairmen, Mike Hurst and Graham Bassett along with recently re elected board Director Steve Emmins.

We also had a number of 'free to attend' education days sponsored by our long term and highly valued partner Axis Communications. These training days are exceptional, very well delivered and offer 5 CPE points for attending. It is the intention of the Chapter to again offer 4 of these training days, in fact we will no longer call them training days as this does not do them justice . . . we intend to offer 4 more 'free to attend' master classes throughout 2016, generously sponsored by Axis and I encourage you all to sign up for these as soon as they are announced as places are limited and get, unsurprisingly, snapped up quickly. Watch out for further communications on this very soon.

In August ASIS took over Chairmanship of the Security Commonwealth after an inaugural tenure by Garry Evanson of the Security Institute, I am privileged to retain this position on behalf of ASIS and hope to report on progress at the next seminar and through this award winning newsletter.

2015 also saw the ASIS UK Chapter 208 newsletter win ASIS International Newsletter of the year yet again; this is a fantastic achievement by the editor Mike Hurst and his team and is something that we certainly aspire to achieve again in 2016 and indeed every year.

On the social front, 2015 was the 60th anniversary of the formation of ASIS and an incredibly well attended and widely enjoyed birthday party was held in London to celebrate. This was again sponsored by Axis and thanks to the generosity of the attendees, we managed to raise nearly £2500 for PTSD resolution on the night which was matched by The Big Give, meaning we donated over £5k to this very worthy cause.



David Clark CPP PCI PSP

There are a multitude of other activities and initiatives which have taken place over the year and to pay credit. I guess all I can do is thank those who have delivered and supported so much; this has enabled the transition from the outgoing Chairman to myself to be incredibly smooth.

None of the above would be anywhere near as successful without the enthusiasm and passion that is shown by the Chapter and this is something we need to capitalise on as we move forward in 2016.

ASIS International; time for change

Times are changing for ASIS, both on the international stage and here in the UK. Our CEO, Michael Stack CPP is retiring from ASIS after 22 years dedicated service, I am sure we all wish him well in his retirement and are grateful for his significant contribution.

Michael is being replaced by Peter J O'Neil, FASAE, CAE as Executive Vice President and Chief Executive Officer and my intention is to engage with the new CEO at the nearest opportunity to demonstrate that ASIS UK Chapter 208 is in great shape, a force to be reckoned with and should be acknowledged as such by those at ASIS HQ. I intend to take full advantage of this special relationship on behalf of the chapter throughout my tenure and make sure we are duly recognised.

Calendar Events

January

14th ASIS UK Regional Breakfast Meeting, Edinburgh

February

4th Security TWENTY 16 Nottingham
 8th ASIS UK Regional Breakfast Meeting, Durham
 21st – 23rd 7th ASIS Middle East Conference, Dubai

March

9th ASIS UK Spring Seminar, PwC, London
 11th ASIS UK Regional Breakfast Meeting, Lisburn Northern Ireland
 14th – 15th Total Security Summit
 23rd ASIS UK CPE Day (Continuing Professional Development Day)

April

6th – 8th 15th ASIS European Conference and Exhibition, London
 EARLY BIRD BOOKING DISCOUNTS AVAILABLE.
 Behind the scenes tours followed by Welcome Party
 6th Conference followed by President’s Reception
 7th Conference followed by Chapter Reception at the
 8th House of Lords
 19th – 20th Security and Counter Terror Expo, London
 27th – 28th 26th ASIS New York City Security Conference & Expo
 TBC ASIS UK Regional Event—South West

June

1st ASIS CPE Day
 TBC ASIS UK Summer Seminar
 21st – 23rd IFSEC

July

5th Security TWENTY 16 Manchester

August

18th ASIS UK CPE Day

September

TBC ASIS UK Autumn Seminar
 12th – 15th 62nd Annual Seminar and Exhibits, Orlando
 22nd Security Institute Conference

October

17th – 18th Total Security Summit

November

2nd Security TWENTY 16, Heathrow
 2nd ASIS CPE Day
 30th Transport Security Expo

December

1st Transport Security Expo
 TBC ASIS UK AGM and Winter Seminar



ASIS UK – Time for evolution

Back in the UK, 2016 is set to be a big year. The editor tells me I am limited for space so I'll broadly outline what some of my aims for the Chapter are in 2016 and what these mean to you.

- Keep ASIS UK national by continuing to deliver ASIS lead meetings all over the UK. Meetings and briefings have already been scheduled in Belfast, Durham and Edinburgh, in early 2016 and these will only increase as the year progresses.
- Modernise how we book and pay for ASIS led events. This should be done in time for the next event early in 2016.
- To make the website even more informative, interactive, intuitive and usable for members.
- Clone Chris Brogan.
- In April, host and deliver the best European Conference ASIS has ever seen.
- Increase the visibility and accessibility of myself, the board and the committee.

- Create a clear and evident progression path for those who wish to volunteer and support the Chapter as committee leads, members and subject matter experts.
- Decide upon, promote and key deliverables for each committee role and report against these at each quarterly seminar.
- Continue to innovate and attract key speakers at our events and to seek out even more interesting non security related experts to help support, educate advise and (hopefully) entertain us in making us better equipped in our day jobs.
- To retain our existing valued sponsors and to ensure that they are getting exceptional value for money for their generosity.
- To retain our current membership, to increase membership, to ensure that the needs and desires of the membership are heard and met and to ensure that our members get value for money from their membership fees – and to very much ensure that our members have fun and enjoy their time with ASIS.

- To look at offering scholarships or financially supported education for ASIS qualifications for those who qualify against a demanding set of criteria.
- To run even more free to attend Masterclasses and CPE days on subjects that matter most to our members.

The list is long and not at all comprehensive and I'm sure there is much more we can do with the right drive and enthusiasm, but this will do for starters; watch this space, your emails and the website for updates.

As a closing remark: 2016 is set to be a very exciting ride for the Chapter and I encourage you all to stay with us, stay in touch and spread the word. ASIS UK Chapter 208 is in good hands, we are an incredible organisation and will only become stronger as we progress to the next level of awesome.

Best Wishes
David



Andy Williams CPP

By the time you read this, the credit card bills reminding you of the excesses of December will be on their way, you will probably have resolved

not to bother making New Year's resolutions anymore, David Clark CPP PCI PSP our new Chairman will be spinning Security Commonwealth plates and juggling ASIS balls, whilst trying to find a little time to do his day job and I will be on the operating table having my bionic hip replaced.

Thank you for allowing me to be your Chairman for the last two years, it was an immense privilege and I hope that the enormous amount of work that went on behind the scenes, undertaken largely by my fantastic team, will serve as my legacy.

In the last two years, we have completed the transition from an unincorporated association to become a Company Limited by guarantee, we have restructured the committee, written and circulated a Chapter constitution, appointed a new Treasurer/Company secretary, restructured the board of directors

and signed an MoU with London First, all whilst overseeing the biggest financial turnaround in the Chapter's history.

We have been at the forefront of developing the Security Commonwealth and the Joint Security Associations Annual Fundraising Events and have continued to engage with Law enforcement, the regulator and our professional peers.

I look forward to developing my new role as Assistant Regional Vice President with ASIS International and continuing to support our Chapter in my role as a Director.

I look forward to seeing you again soon.

Andy

** Chapter 208 emerged from Chapter 44, so ASIS has been in the UK for much longer.*

Past Chapter 208* Chairmen

Mike Bowles	1993-1994	Patricia Knight	2003-2005
Mervyn David	1994-1998	Stuart Lowden	2005-2007
Geoff Whitfield	1998-2000	Derek Webster	2007-2008
Bill Wyllie CPP	2000-2003	Barrie Millett	2008-2010

Mike Alexander BEM	2010-2014
Andy Williams CPP	2014-2016
David Clark CPP PCI PSP	2016-

** Chapter 208 emerged from Chapter 44, so ASIS has been in the UK for much longer.*

David C. Davis, CPP – ASIS 2016 President

David “Dave” C. Davis, CPP, is the 61st president of ASIS International. Mr Davis, who currently serves as senior manager, Division Security for Northrop Grumman Information Systems, joined ASIS in 1999. ASIS is the largest membership organisation for security management professionals that crosses industry sectors, embracing every discipline along the security spectrum from operational to cybersecurity.

Over the course of his professional career in security management, Mr Davis has acquired vast experience within large, complex organisations. He has led security activities through multiple mergers and acquisitions, as well as company reorganisations and start-ups. In addition to operational security, he has accumulated several concurrent years of

managing fire protection; environmental, safety & health; and international trade compliance functions relative to technology transfer of exports and imports.

He currently oversees security programs for the protection of company assets at multiple US and international locations for the Communications and Integrated Air & Missile Defense Divisions within Northrop Grumman Information Systems.

A dedicated and long-time ASIS volunteer leader, Mr Davis’s service began within the ASIS Council structure in 2003 where he served as the chair of the ASIS Defense and Intelligence Council. He was elected to the ASIS Board of Directors in 2007 and has successively served as director, secretary, treasurer, and president-elect.



Mr. Davis is a graduate of California State University, Fullerton with a Bachelor’s degree in criminal justice. He earned his Certified Protection Professional (CPP) certification from ASIS in 2006.

Thank You!

As you know each chapter is self funded and, currently, receives no funding from HQ.

Accordingly we rely upon the support of commercial organisations to help us promote the educational, certification, standards and networking activities that are at the core of what ASIS is all about.

Some organisations pay to exhibit at our events, others sponsor events or specific activities, and others partner with the Chapter by offering us a presence at events (conference and exhibitions) to promote our work. There are also a number of charities we are pleased to have supported.

We are very well supported and without these organisations, Chapter 208 would be a very different organisation and we would like to thank all of our supporters, partners, exhibitors and sponsors for their support. Many organisations have supported us for a number of years, which hopefully demonstrates that there are good

commercial reasons for being associated with ASIS International.

We would encourage all members who may have requirements, to consider using the services and products of these organisations and, if you do, make it clear that you are an ASIS member and that you appreciate their support.

*Arc Training
Axis Communications
Association of Security Consultants
Canon/Milestone
Dvtel
Esoteric Ltd
Frontline Security Solutions
Gallagher Group
HID Global
i-Comply
IFSEC
InTech Solutions
ISMI Certification
JSAFE
Lenel
London Air Ambulance
London First
Lynx Security
Mitie TSM
Money Penny*

*National Association of Healthcare Security
Nedap Security Management
PTSD Resloution
QCC Global
Quantum Secure
Reliance High-Tech
Retail Crime & Loss Prevention
Royal Marines Charitable Trust Fund
SDS Group Ltd
Secure IT Disposals Ltd
Securitas
Security and Counter Terror Expo
Security & Fire Excellence Awards
Security Twenty 15
Teledata
TheSMA
TINYg
Total Security Summit
Transport Security Expo
Tyco International
UBM
WCoSP*

If you would like to discuss the benefits to your organisation of working with ASIS in the UK, please contact the office info@asis.org.uk and one of us will make contact.

officers.

- When law enforcement or emergency medical personnel are not yet at the scene, once you have reached a safe location, call your national emergency number. Provide as much information as possible to the emergency operator about the possible location of the shooter and if applicable how many dead or wounded and people alive still at the scene.

Hide out:

If evacuation is not possible, find a place to hide where the Active Shooter is less likely to find you. Make sure to switch off the noise of certain devices, like your phone, pager etc., to avoid drawing any attention from the shooter.

Hiding places you can consider:

- Out of the Active Shooter's view
- A location that provides protection if shots are fired in your direction. For instance an office with a closed and locked door.
- Try to hide in a location that offers you options for movement. Do not trap yourself.

To prevent an Active Shooter from entering your hiding place lock the door and block it, if available, with heavy furniture.

As soon as you have the chance to call the emergency number to inform the police about the situation and the location of the shooter, do it. If you cannot speak for whatever reason, leave the line open and allow the dispatcher to listen.

Take action against the active shooter.

As a last resort and only when your life is in imminent danger, attempt to disrupt and or incapacitate the Active Shooter.

What options are there to distract the Active Shooter?

- Acting as aggressively as possible against the shooter and don't show any fear.
- Throwing items and improvising weapons
- Yelling and make yourself big
- Commit to your action, show the shooter that you are serious.
- If, at a certain moment, you make the decision to take your chance and run,



then make sure you do not run in one straight line but make unsuspected movements from left to right, from high to low (jumps or crawling).

Whenever you see a chance, try to call the emergency number. Yell any information relevant for police and emergency medical personnel. If you cannot speak for whatever reason, leave the line open and allow the dispatcher to listen.

Again, always try to avoid direct confrontation with the Active Shooter unless your life is in imminent danger and you are sure that there is no other way for you to have a chance to get out alive.

How to respond when the emergency services arrive?

Keep in mind that law enforcement's purpose is to stop the Active Shooter as soon as possible. Officers will usually proceed directly to the area in which the last shots were heard.

Police officers never arrive at such a scene alone, they arrive in teams. They most likely wear special outfits and are armed with weapons as well as pepper spray or tear gas. Sometimes even K9 teams are at the scene with their special trained dogs for these kinds of situations.

Officers may shout commands and may push individuals to the

ground for their safety. Always try to remain calm and follow instructions.

As soon as they have arrived it's advisable to do the following:

- Follow the officers' instructions
- Put down any items in your hand (bags, jackets etc.)
- Immediately raise hands, spread fingers and keep your hands visible for police at all times.

- Avoid making quick movements towards police officers such as holding on to them for safety.

- Avoid pointing, screaming and/or yelling

- Do not stop to ask officers for help or directions when evacuating, just proceed in the direction from which officers are entering the premises. Follow instructions and leave your personal belongings behind.

As soon as you are in safety provide law enforcement or the emergency dispatcher

with the following:

- The last known location of the Active Shooter
- Number of shooters, if more than one.
- Physical and mental description of the shooter(s)
- Number and type of weapons (rifle, knife, etc.) held by the shooter(s)
- Number of potential victims and their locations

Once you've reached a safe location or assembly point, you will likely be held in that area by law enforcement until the situation is under control and all witnesses have been identified and questioned. Do not leave until law enforcement authorities have instructed you to do so. The first officers to arrive at the scene will not stop to help injured people.

Expect rescue teams comprised of additional officers and emergency medical personnel to follow the initial officers. These rescue teams will treat and remove any injured persons. They may also call upon able-bodied individuals to assist in removing the wounded from the premises.

Despite the fact that an Active Shooter

usually arrives unannounced and unexpected, there are certain measures you can take and implement that can help you reduce the impact and therefore the damage and the number of victims.

To have an up-to-date Risk Management Plan and Emergency Action Plan ready, as well as a regular practice of drills that come with these plans so that the employees are sufficiently educated and trained, can already make a huge difference.

I would certainly advise big organisations or companies to consider hiring an Intelligence Officer and Profilers. This is to detect and recognise strange behaviour or suspicious situations at an early stage. They are specifically trained for that. A good relationship with local law enforcement and fire brigade always is of great importance.

With this article I've tried to explain briefly and clearly about all the possible risks and actions you can take when you find yourself in an Active Shooter situation to reduce as much risk as possible.

Of course there is so much more

to tell and talk about when it comes to this subject but this article is just meant as a kind of hand-out basic knowledge or maybe guideline for you to use to take action if you have not already done so.

If you would like to talk more about this subject feel free to contact me. Also if there is anything missing from this article that you think should be in as a need to know basic knowledge, I would like to invite you to contact me.

I hope this article has been able to give you some clarification about the Active Shooter in general.

Miranda Coppoolse, is a distinguished

ASSOCIATION OF CHIEF POLICE OFFICERS

POLICE SCOTLAND
making people safe

STAY SAFE

FIREARMS & WEAPONS ATTACK

IF YOU HEAR GUNFIRE OR A WEAPONS ATTACK, LEAVE THE AREA SAFELY IF YOU CAN. IF THIS PUTS YOU IN GREATER DANGER, FIND A SAFE PLACE TO TAKE COVER.

MAKE A PLAN NOW AND STAY SAFE

Emergency Contact Details

RUN

HIDE

TELL

Global Security Consultant who has been in the Security industry for 26 years.

She specialises in areas of Intelligence, High risk security, Interrogations, Inter-agency liaison, Planning, Security audits, Security trainings and many others.

Miranda studied Terrorism and Counterterrorism and gained further qualifications from the Police Force, Royal Netherlands Military Police, Ministry of Justice, NCOI, Maritime Academy, and GB Security Solutions Ltd.

She can be contacted by email at m.coppoolse@maxxecure.nl

ASIS EUROPE

15TH EUROPEAN SECURITY CONFERENCE & EXHIBITION

LONDON, UK | 6-8 APRIL 2016



ASIS UK has been a supporter of the Industry and Parliament Trust, an educational Charity for Parliament and Business for the last two years and we will be continuing to support this in 2016. As part of this support the IPT run a number of events throughout the year and many of these cover areas of relevance the ASIS members.

The full list is on the IPT site www.ipt.org.uk and if you see something of interest, please let our Vice Chairman Mike Hurst know: please note that spaces are limited and go quickly.

Here are details of some of the events that ASIS UK members have attended this year.

Planning Ahead: Flood Prevention 2016

ASIS Representative:
Dr Allison Wylde,
Regent’s University London,
ASIS International Commission
on Standards and Guidelines

The Industry and Parliament Trust (IPT), supported by Birmingham University event, “Planning Ahead: Flood Prevention 2016” dinner was chaired by Ms Angela Smith MP, Shadow Minister for Environment, Food and Rural Affairs. Guest speakers included Mr Mark Shepherd, Manager General Insurance, Association of British Insurers, (ABI), Professor David Hannah, Head of the School of Geography and Professor of Hydrology, University of Birmingham and Professor Stephen Brammer, Department of Strategy and International Business University of Birmingham. Guests included Mr

Andrew Fairburn, Head of Government Relations, Severn Trent, Mr Christopher Hayton, Public Affairs Manager, Anglian Water Services Limited, The Baroness Jones of Whitchurch, Opposition Spokesperson for Environment, Food and Rural Affairs, House of Lords Mr John McNally MP, Vice Chair Flood Prevention All-Party Parliamentary Group and from the IPT, Liz Dawson, Parliamentary Affairs Manager and COO Ms Emma Makey. The IPT was established to support a trusted dialogue and facilitate an exchange of ideas between Parliament and UK businesses in a non ‘party’, non-lobbying cross party environment. Over dinner the speakers discussed the topics of flood re insurance “Flood re” and a project conducted by the University of Birmingham which explored both the geology of flooding and its social impacts.

The first topic concerned Flood Re, (reinsurance) a temporary solution for home and business owners whose properties are at risk of flooding and are currently unable to obtain insurance has been proposed. Flood Re is managed by the reinsurance market, a privately owned section of the commercial insurance market which supplies insurance to the brokers and end sellers of insurance, for example, AVIVA, More Than and the Cooperative etc. The scheme will run for twenty-five years to provide cover, priced relative to a property’s council tax banding.

The second topic explored the findings of the University of Birmingham research project. The project explored the frequency,

magnitude and time horizon of floods, focusing on river beds, geology and catchment area. The catchment area describes the entire geographic area from which any surface water, rainfall, ice or melting snow feeds into any particular river or stream. A catchment perspective is the approach taken by the European agencies and most likely will be the approach taken in the UK.

Key findings included the different effects in terms of flood impact in different regions due to differences in elevation, geology, micro-climate, vegetation, habitation and building styles.

The project also considered the social impacts on the people and services involved. One key finding was that the individuals employed to manage the flood, the blue lights services, the water engineers and others suffered a double-stress. Having suffered the stress of work and often long periods of overtime, when they went home, there was often additional stress as their own home may have also suffered flood impact.

General problems related to flooding in the past and future possibilities were also discussed. It was agreed that one impact of flooding was often associated with a lack of good quality information which sometimes led to a conspiracy theory, compounding problems. Individual areas and regions experienced differing flooding impacts, with some areas bouncing back while others appeared to experience problems over the longer-term. The role of the media was also considered; those areas which had experienced extensive and sometimes negative TV coverage appeared to suffer most. Some

regions now appear to have gained a reputation for flooding so much so, that tourism continues to be affected.

Finally, the panel discussed the need for innovative solutions and partnerships to enable the UK to move from a ‘reliance on others’ or ‘blame culture’ approach to one of individual/community engagement

and local action. A comparison with the Netherlands showed their history of high levels of local community engagement with their local drainage board. This ground level partnership approach could be one model that UK regions may decide to adopt. Finally the issue of homebuilding on flood plains was discussed; it was agreed that this practice led to inappropriate

developments that created long term problems.

Engaging in flood risk planning and management is essential for security managers and ASIS

International (UK) members could take the lead through developing partnerships with their local communities.

Below: The Industry and Parliament Trust COO Ms Emma Makey and Dr Allison Wylde



ASIS UK Director, Dawn Holmes CPP

At the start of December I attended an IPT (Industry & Parliament Trust) event at the House of Commons. The topic was "Defence in the Digital Age: Cyber Security".

Guest speakers were Graham Le Fevre, Head of Business Development for Raytheon (and an ASIS committee member) and Dr Andreas Mauthe, Professor of Computing, Lancaster University.

An esteemed gathering from a diverse group of professionals, lead for an interesting discussion on the cyber issues that we face and how organisations are tackling the risk and the challenges faced in doing so.

We discussed board by-in and that previously board members have glazed over and used the CISO time at board meetings to catch up on their blackberries, have a quick 40 winks etc. But after the high profile cyber-attacks that have made headlines and impacted share prices, boards are now much more engaged and open to bringing this to the table.

We discussed the Internet of things and whilst controlling your heating from your phone might be a neat gadget, how secure is it, and in opening up to these convenient smart solutions, does the public understand the implications? Professor Mauthe told us about a colleague, with the "smartest home in Lancaster", whose students (remotely) went to his street and tinkered with all of his bits and bobs, as they were able to get around his security - his poor wife probably thought they had a poltergeist!!

We discussed the importance (and shortage) of engineers and coders, saying that coding needs to be introduced at primary schools to fill this gap. There was also talk about the lack of women going into this

area, something that Dr Mauthe's peers across the globe comment that their classes have approx. 40% women and how behind we are in the UK.

Privacy and what can be done regarding investigations and using electronic data for these investigatory purposes, was also a topic that was brought up.

We also discussed convergence and that physical security and information security need to be combined to ensure all cyber risks are managed.

As you can imagine, an hour wasn't long enough to do this topic justice, but it was a lively debate and a great opportunity and well recommended to anyone who gets the opportunity to attend another IPT event. There was also talk of "drone madness" on the 26th December when all the Christmas drones (would prefer perfume myself) are taken on their virgin flights and cause havoc, which will be something to look out for.

Ethics

I have attended two IP events this year, both on the subject of Ethics.

The topic of the first event, at the start of the year, was Leading by Example: A Values-Based Approach to Business was hosted by Lord Bilimoria CBE DL, Chairman, Cobra Beer Partnership and the speaker was Jonathan Myers, Vice President of the Kellogg Company and the

second, in November, hosted by Rt. Hon. Lord McNally was on the subject Measuring Ethical Standards for Providers of Public Services and the speaker was from G4S. The majority of people at these dinners were parliamentarians and during the course of these dinners the discussions were quite wide ranging but I hope that I was able to get over an ASIS viewpoint, and equally hopefully raise the profile of ASIS as an organisation that represents the highest standards in security and one that should be taken notice of.



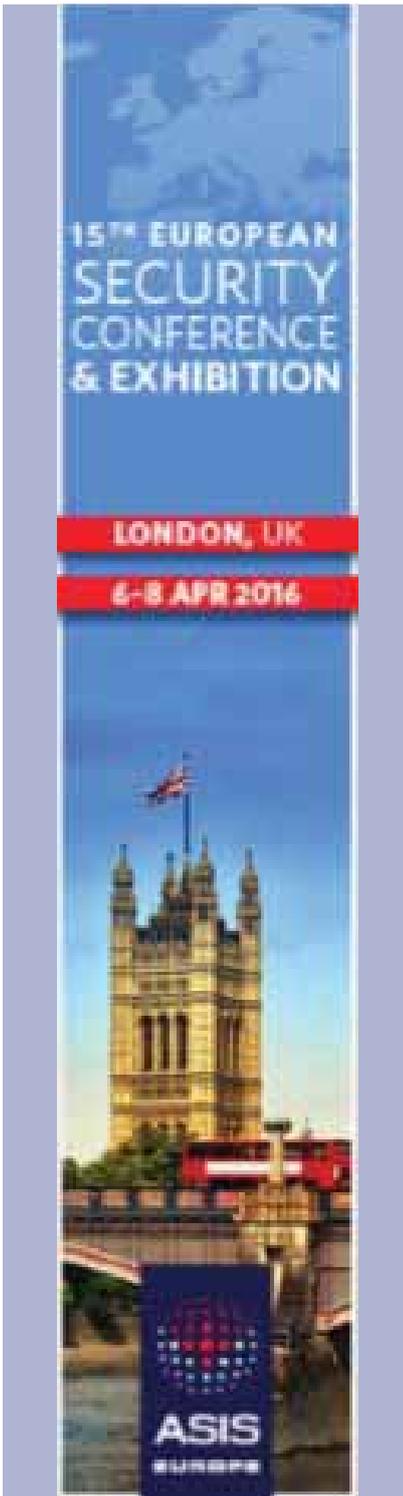
ASIS Vice Chairman Mike Hurst, speaking in Frankfurt

Welcome to these new members who have joined ASIS UK Chapter in 2015

Mark Abbott
 Teslim Akinsade
 Jean Andre
 Zahid Anwar
 Sarah Armstrong
 Simon Atkinson
 Elaine Axe
 Stephen Bailey
 Martin Barnes
 John Barrie
 Caroline Bashford
 Andrew Bates
 Darrell Bennett
 Kent Bickmore
 Alexander Bomberg
 Fraser Bomford
 Herve Borrion
 Scott Brant
 Richard Breach
 Graham Brown
 Paul Brown
 Rachel Brown
 Iain Burns
 Abdul-Fatah Busari-Giwa
 Alan Cain
 Adam Cameron
 Peter Chippendale
 David Clark
 Daniel Cogan
 Suzanne Collins
 Lee Connelly
 Matthew Copley
 Alastair Crisp CPP
 Iain Cumner
 Tom Dahri
 Angus Darroch-Warren PSP
 Norman de Andrade
 David Domanski
 David Eames
 Jon Evett
 Raymond Fellows
 Adrian Fielding
 Iain Findlay
 Louise Forrest
 Edward Forster-Knight
 Lisa Foster

Beatrice Freeman
 Alex Game
 Jonathan Gigg
 Hugo Gillum-Webb
 Simon Glynn
 Paul Gratton
 Adam Greenslade
 Michael Hanley
 Tim Hart
 James Hatchard
 Brian Henriques
 Daniel Heydenrych
 Michael Hodges
 Edward Holmes
 Christopher Hughes
 Kevin Hunt
 Phil Jackson
 Eugene Jonas
 Benjamin Jones
 Simon Jones PSP
 Steven Kenny
 Neil Kerr
 Gregory Krzeminski
 Timur Levitan
 Jason Little
 Stuart Macdonald
 Kim Maclean-Bristol
 Chris Macleod
 Anthony Marcangelo
 Robert Marshall
 Andrew Martin
 Ben Mason
 Juliet McKane
 Gary Merrell
 Scott Mitchell
 Danny Moody
 Terry Mullins
 Andy Myers
 Kim Myers
 Simon Nash
 Alan Nathan
 Frances Nobes
 Adam Norris
 Barry O'Connor
 David O'Neill
 David Owen

Anthony Palin
 Irfan Pandor
 Robert Phayre
 Lorraine Pimienta
 Rajeev Pradhan
 Rod Preston
 Jeremy Pye
 Craig Rahanian
 James Richardson
 Brian Roche
 Samantha Roper
 Ian Samuel
 Stella Sass PSP
 Rodwell Saunders
 Mark Savage
 Stuart Savill
 Rick Sheer
 Christopher Sisson
 Simon Smart
 Neil Southwell
 Simon Speight
 Gary Stanton
 Graeme Steven CPP
 Nicky Stones
 Richard Sumnall
 Ian Sutcliffe
 Stephen Sutton
 Lee Sykes
 Liz Tegg
 Robert Thompson
 Wesley Thomson
 Steven Turner
 Tony Upward
 Levent Ural
 Ibrahim Usman
 Andrew Walker
 Stephen Ward
 Marc Waring
 William Weekes
 Guy Williams
 Martin Williams
 Nicola Wragg
 Matt Wright
 Stuart Wynne CPP
 Moruf Yusuff
 Andrew Zdunich



ASIS Women In Security

Happy New Year! Like most of the population, this is the time I am thinking about getting my act together: listing what needs to be achieved in order to keep on track with my plans for world domination (around 2019 if you are interested!).

For WiS here is my list so far...

Create an up-to-date contact list of our members. This will help me understand who is interested and give me a feel for how effectively we are getting our message out. I'm also always being asked by my European partners how many are in the WiS and I can't really stall/lie anymore! So, please provide your contact details to Jude

info@asis.org.uk Please title emails "WiS contact list".

I then plan to create a WiS LinkedIn page - I tried previously, but the page put out was linked to the main ASIS page, which placed restrictions on things (i.e. non ASIS members couldn't join/access etc). The new page won't be affiliated - ideally I want representatives from ASIS, Syl, WCoSP, WSS and university graduates so we can all use the page as a platform to advertise all events, share successes, make it the 'go to' page for all things security for us. With the diversity and masses of experience accumulated we will be able to help anyone who posts, find mentors for mentees. I'm not the most Internet savvy person on the planet, so

LinkedIn may not be the way to go, but I'm sure we will have some super-geeky members who can help with this.

At the December AGM Andy spoke about the amazing work that has been done to turn around the Chapter's accounts. I will be looking for WiS to also do this and with members' help, I am looking to exploit any potential that we have to generate some revenue. We could look to support an apprentice, fund education, donate to charity or start a small awards scheme, or fund more wine for events.

In the autumn I met with my peers from the French and Netherlands WiS schemes. Stephanie Bergouigan, from France, is our new EMEA WiS lead and she has set some goals for the teams: sharing best practice and increasing the reach of each WiS group.

Stephanie also wants to ensure women are better represented in the media/trade press. This means we have to step up and start writing/putting articles out there: we cannot complain about being underrepresented/our views not being heard, if we aren't pushing ourselves forward. I will be speaking to magazines about this and will see if I can get some article writing/training pointers - to help those interested in getting published (also, for my fellow CPP/PSPs/ CSyP, FSyl - articles get you CPD points).

Finally, I need to get more organised with the WiS events: dates in diaries, larger events and I will be calling on the many people who have offered to help to get things back on track.

On the whole, it's looking good and I'm really excited to work with you all for another year.

Thanks, Dawn

Mark Rowe has previously written about 1914, and 1978; this time he aims in between.

As the book's sleeve puts it, many people recognise the threat to their property but only have a limited idea of how to tackle it. Many others are living in a fool's paradise believing the precautions they took many years ago are still adequate today. Still others appear altogether unaware of the security problem. You'd put your name to that, wouldn't you? Yet it comes from *Security: Attitudes and Techniques for Management*, by various authors, and published for Chubb on their 150th anniversary in . . . 1968.

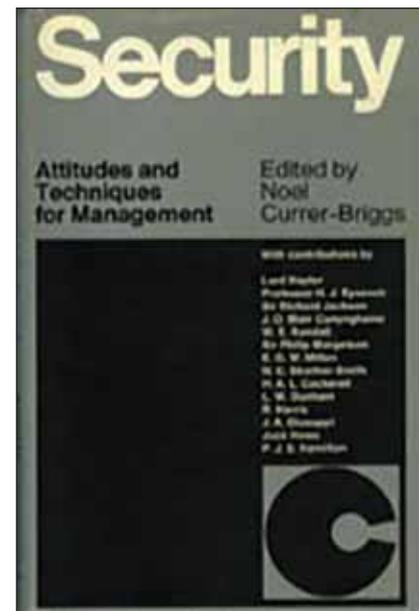
To dive into this book – and if any of the chapters are boring, at least they aren't long – is to lose yourself in a different world, yet one well within living memory. It's different for two reasons, although it's striking how familiar the 'security problems' are. Theft from cash in transit, burglary, smash and grab, and fire run through the book; as do the security products: alarms, safes and vaults. And how you applied those products, according to risk, was understood.

And yet if we were to wake up in 1968, we might find it hard to fit in, let alone do the job of security, for two reasons. First, where are the computers? Nothing's digital, everything's on paper. For example, take the chapter on 'security and people' by J O Blair-Cunynghame. He talks of personnel in terms of recruitment, promotion, training, rewards, airing of grievances ('where there are not established channels... either for shop floor or office, or particularly for highly technically qualified staff, then tension builds up which not infrequently results in breaches of security') and procedures in quite a sophisticated way. Much of it remains sound: "There is no

doubt that careful selection and subsequent promotion of the right men and women will significantly reduce the security risk." Although, what did he mean by 'the right men'?

This was an altogether simpler world of filing cabinets, typewriters and carbon paper, when tablets meant something else, and a memory stick was what an Aborigine carried. There lies the second reason why 1968 seems so different, odd even. Some of the objects taken for granted then have become museum pieces, and new ones have been invented (bringing security risks). If we think of 1968, we may well think of the Beatles, Carnaby Street, the Apollo space missions, or the first Star Trek with James T Kirk and Mr Spock (and we can pause briefly to wonder whether the original was best). Such things pointed to the future – namely us; think of the Enterprise crew's communication devices, just like our mobile phones. Yet they were only one ingredient in 1968. Another ingredient were men such as Blair-Cunynghame, and Sir Philip Margetson, writer of the chapter, 'The Growth of industrial security'. These men served in the Second World War – indeed, Margetson fought in the First. Their minds, although only one ingredient of 1968, were formed much earlier, in the reigns of George V, even Queen Victoria (Margetson was born in 1894, like one of my grandfathers).

To the younger people in workplaces in general and security departments and companies in 1968, such men may have seemed old-fashioned, with their three-piece suits, plain ties and shined shoes. Ironically, as Margetson suggested, security was a 'mushroom industry' that had 'grown enormously since 1960': "But this is not a case for alarm except, perhaps, for the criminal." Society could no longer leave protection of property and



detection of crime to the police, 'in the face of the ruthless onslaught on society by the modern criminal'. Note the word 'modern' there; though in his 70s, Margetson was part of a young and novel industry. He had left the Army for a second career in the Metropolitan Police, rising to Assistant Commissioner, and was in his third, as chairman of Securicor, an example of how the early security companies drew on former policemen, if only in search of respectability.

If you think that past security management has nothing to tell the present, you have probably not read this far. But if you have, consider this tale from Margetson: of how in 1935, to combat house breakings in north London, householders clubbed together to pay for guards. Its Hampstead branch became Night Guards Limited, and later Securicor, now the S in G4S. In 2015 Hampstead residents made the news, trying to raise money (online, naturally!?) to pay for more police officers, to combat street robberies. Is private security missing an opportunity there (surely G4S can under-cut the police, and deliver a better service)? Or is it a sign of how police are becoming more like private security – and not the other way around?

The Mervyn David Award

Named in honour of a former Chapter Chairman, the Mervyn David Award is presented to someone, usually a Chapter member for outstanding service to the security profession and / or ASIS International. As an aside, Chris Brogan MA LLM a former 'rock ape' (RAF Regiment) actually served under the late Mervyn David.

He has had a long and highly successful career as an international corporate investigator and has held leadership roles in a number of professional bodies including being Chairman of the

International Council of International Investigators, a Director and Treasurer of The Security Institute and a Committee Member of ASIS UK Chapter.

After thinking he had retired, Chris was dragged back into a leadership role within ASIS as Chapter Treasurer and Company Secretary following a lunch with Vice Chairman Mike Hurst: he even paid for the lunch.

Chris, who has Masters Degrees in Company Director and in Law, has worked extraordinarily hard to reconstitute the Chapter as a Company Limited by guarantee



and get our finances and governance on a solid footing.

This award is small recognition of his contribution to ASIS and the wider security world. He has had an interesting life and will happily tell you all about it over a small glass of sherry or six.

Past Winners of the Award

2000 Paul Barker CPP
 2001 Hans Wermdalen CPP
 2002 Geoff Whitfield
 2003 Rt Hon Bruce George MP

2005 David Dickinson (BSIA)
 2006 Peter French MBE CPP
 2008 Nigel Flower CPP
 2009 David Cresswell CPP PSP

2011 David Hines
 (National Victims Association)
 2012 Baroness Harris of Richmond DL
 2013 Don Randall MBE
 2014 Commissioner Adrian Leppard
 QPM



Paul Tennent of Arc/Tavcom Training collecting an ASIS UK Veteran's Certificate on behalf of his father Mike Tennent, founder and non Executive Chairman of Tavcom Training.

Mike is not in the best of health currently and we were delighted that Paul was able to collect the certificate on his behalf.

Paul has himself had some health issues recently and we wish him, Mike and the whole family all the best.

Please welcome Jade Davies a new member of the editorial team

As a recent post graduate and relatively new member of the security industry it is my pleasure to join the ASIS family. My reason for studying crime and terrorism at university and my subsequent decision to pursue a career in the security industry is simple; I find crime,

and the process that led to the criminal act, fascinating! As a young member of both ASIS and the WCoSP I am keen to take a leading role in bringing new, young talent into the industry and I feel privileged to have the opportunity to take an active role in achieving this goal with ASIS.





ASIS Next Generation - Former Chapter Chairman and Honorary Life Vice President, Derek Webster actually trained at Hendon with Andy Williams' father. Derek acted as our returning officer for the elections.



Thanks to State Street Bank's John Murphy CPP PSP, for hosting the AGM.



Patrick Rea of charity PTSD Resolution. With help from The Big Give, the ASIS 60th birthday party raised over £5,000 to help treat veterans and reservists



Dr Vibhor Gupta of Quantum Secure one of the events sponsors.



Security Industry Authority, Chief Executive, Alan Clamp.

There was, as always, quite a lot to cover at the AGM. The event was hosted by State Street Bank at their Canary Wharf offices on 10th December and we thank them along with the sponsors (Frontline Security Solutions, Quantum Secure and Securitas) and exhibitors.

Treasurer, Chris Brogan, went through the Chapter's accounts which showed that, financially, this has been the best year in the Chapter's history and that our new governance procedures are working well, albeit there will, no doubt, be a few tweaks along the way.

Chris later received the Mervyn David Award for his services both to the Chapter and the security



profession as a whole.

The election for the Board went smoothly with seven candidates for the four available vacancies and as reported previously a (short) Board meeting was convened to elect a new Chairman, Andy Williams CPP stepping down to take up a role as Assistance Regional Vice President in European region 9A. At this meeting David Clark CPP PCI PSP was elected unanimously to serve as Chairman.

With the European Conference taking place again in London April 6th–8th and lost of new initiatives taking place. 2016 should be another great year for the Chapter and ASIS International overall.

2016 MEMBERSHIP FEES ARE NOW DUE

PLEASE RENEW ASAP

www.asisonline.org



ASIS 15TH EUROPEAN SECURITY CONFERENCE & EXHIBITION

LONDON, UK | 6-8 APRIL 2016



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