

"Voted Chapter Newsletter of the Year 2003 by ASIS International"

Avian Flu Crisis Management at Alcan

BY LEON JANKOWSKI, REGIONAL SECURITY MANAGER EMEA ALCAN
CORPORATE SECURITY CHAIRMAN ASIS FRANCE



www.asis.org.uk

THE 208 NEWSLETTER

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The purpose of the crisis management plan is to assist Alcan sites managers to respond to the threat of an outbreak or a pandemic of Avian Flu that would impact Alcan employees health and safety and/or operations. The success of this plan is based on the strong communication culture within Alcan. A special committee has been created and several databases adapted to the threat. This communication reduces risks of panic or psychosis. The special committee is built around:

- EHS FIRST medical officers
- Corporate security members
- Communication team members

The plan is supported globally by a third party, which is INTERNATIONAL SOS.

The basic preparedness is focused on to:

- Crisis management centres
- Business continuity plans
- Expatriates program
- Medical precautions
- EHS FIRST Health
- Travel advisory

Four alert levels are the support during the evolution of the crisis situation and permanently updated by the special committee.

A weekly report process, gives to the committee all the status of the Alcan's locations.

Multicultural and value-driven, Alcan is a global leader in aluminium production, engineered products and packaging, with predominant positions in the major market regions of the Americas, Europe and Asia

- 70,000 employees
- More than 510 facilities in 55 countries and regions
- Second largest alumina producer in the world
- Second largest primary aluminum producer in the world
- World's second largest supplier of aluminum aerospace products
- #1 in Europe
- Europe's #1 supplier of large extrusions
- #1 in food flexible, pharmaceutical and cosmetics packaging
- #2 in tobacco packaging

CONTENTS

- 1 **Avian flu crisis management**
- 2 **News**
- 3 **Annual Dinner Dance**
- 4 **AGM Report**
- 6 **Senior Regional Vice President's Report**
- 7 **CPP Profiles**
- 9 **CPP**
- 10 **OSAC & SISBO**
- 11 **Oops!!!**
- 11 **The Security Institute**
- 11 **ASIS Diary**

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News

Note from the Editor

As you know, for many years Charles Thompson has ably edited the Newsletter. However, due to pressure of work, Charles has had to step down. Helen Carlsson and Mike Hurst are now editing the Newsletter, assisted by Graham Bassett. Can we on behalf of the committee and the membership, thank Charles for all his past efforts

Age Discrimination

By MIKE HURST HJA FIRE AND SECURITY RECRUITMENT. According to the Government's Age Positive website, it is essential that employers conduct an immediate review of their working practices, to help identify where changes need to be made before age legislation is implemented in October 2006.

'Removing ageism – make it your business' is a simple-to-follow 3 step AgePositive business checklist.

- Ageism – check your current awareness
- A checklist – where does your business stand
- Taking action - a plan of what to do.

The checklist is designed to help you identify age discrimination in the workplace, and is suitable for employers of any size or sector.

For the full story visit www.agepositive.gov.uk

Vibeke Ulmann of AMG Systems (third from left) receives the International Achievement Award at this year's Security Excellence Awards from category supporter ASIS International's representative Peter French (second from left).

Also pictured are (far left) Alan Hyder, the Editor of Security Installer, Ron Alalouff (CCTV Today's Editor) and (far right) Brian Sims, the Editor of Security Management Today.

Now in their seventh year, the Security Excellence Awards are organised by CMPI Information three security journals - SMT, Security Installer and CCTV Today.

The ASIS European Bureau is happy to announce the new European leadership as of 1 January 2006, as appointed by Jeff Spivey – ASIS International President Elect:

Senior Regional Vice President: Peter French, CPP

Regional Vice Presidents: Godfried Hendriks, CPP Region 25 (Belgium, France, Ireland, Netherlands, UK)

Kaj Moller – Region 26 (Denmark, Finland, Norway, Sweden)

Roger Warwick, CPP – Region 27 (Italy, Spain, Turkey)

Thomas Tidiks – Region 28 (Germany, Austria, Greece, Luxembourg)

Former SRVP Arjo de Jong will continue to lead the European Advisory Council and has been appointed Chairman of the 5th Annual European Security Conference in Nice, France on 23-26 April 2006.



Security Excellence Awards

CHAPTER 208 ANNUAL DINNER DANCE

The committee is very conscious of the fact that being such a geographically spread organisation that many members do not for some reason get a chance to attend the weekday quarterly Seminars let alone the Annual Dinner Dance held on a weekend.

It is recognised that members do have commitments either work or family based at a weekend and that other considerations such as travel, cost and the timing of the event bear a sometimes `lack of interest` in attending what is a excellent opportunity to enjoy good food, drink and entertainment and also to network in a social environment with partners.

We have this year an opportunity to engage the membership prior to the details of the Dinner Dance

being decided/published, which will take into consideration the above factors, and to get a maximum attendance as possible from the membership.

An e-mail will/has be sent to each member requesting the completion of a short census. From the results of this the selection of a suitable date in April/May/June and a location – 8 locations have already been identified with varying degrees of travel and costing parameters – including accommodation.

It is expected to announce the Date and Location of the Chapter 208 Dinner Dance at the end of February early March 2006.

Social Secretary (Byron Bartlett) will of course be requiring/co-opting volunteers to act as part of the Social Committee

Security Incident Database

The Security Incident Database is a vital tool in the performance of effective Governance, Security and Safety incident management. It allows you to:

- Manage all governance, security and safety incidents for compliance with Internal Policy and external regulations i.e. SOX
- Create a suite of reports to assist with ISO/IEC 17799 compliance reporting
- Combine all governance incident data and examine incident trends and the actual financial impact on your organisation
- Produce detailed audit trails and workflow logs
- Do all this in a secure, multi-user web application which is easily implemented on your intranet



If you would like more information on our Security Incident Database call us on 0207 353 9000 or visit our website on www.qccis.com or email contact@qcc.co.uk

AGM Report

A successful day on Friday 4th November at the Great Room of the JP Morgan building, the event was organised and sponsored by Emma Shaw, Managing Director of Esoteric limited. A magnificent venue and a big thank you to Don Randall and JP Morgan for hosting the day. The AGM was well attended by over 100 delegates.

To start the day off the new committee was elected, and general chapter business covered.

The speaker's subject matters were varied and most informative, it was a pleasure to have six individual's sharing their expertise, experiences, and even company action plans within their organisation.

Tony Aston, Deputy Director of Security at Thales UK covered the corporate slot, sharing with us his experience "Where Thales got it wrong" and how they successfully dealt with the situation.

Followed by Mark Sunner, Messagelabs Chief Technology Officer informing us on the Landscape of Email Security. Messagelabs process 150 billion emails a week. Mark has provided an article and further information on his company in this issue of the Newsletter.

Just before coffee, Stefan Hay, SITO Managing Director informed us of SfS – skills for Security. Stefan talked about the Strategy to improve business for the security industry, raising effectiveness of employees. SfS goes operational in January 2006

Leon Jankowski, Regional Security Manager EMEA of Alcan Corporation, and chapter 249 chairman, informed us all of the Crisis Management Programme put in place at Alcan to deal with Avian Fluenza Crisis.

Andrew whose company details we are unable to publish gave us an informative insight into his organisation and the types of threats they deal. It's effects on their day-to-day business and its supply chain extremist's organisations.

Our final presentation was from Simon Bennett Sussex



Police Special Branch giving us a current threat assessment for London and the UK following the July 7th Bombings.

The AGM was sponsored by Esoteric Limited, the specialist security and covert investigations company, Emma Shaw, Managing Director provoked some interest talking about the lengths and ways some people or

companies will go to gain information on their competitors. I pod's (pod slurping), PDA and Wi- fi , Blackberry and how they all lend themselves open to technical attacks as they can be intercepted to obtain information without the users knowledge. Alongside the recent revelation that biometrics can be copied using Jelly Babies! If you want to know more call Emma at Esoteric Ltd.

The AGM was also supported by the following companies: ARC Training International Ltd, Audiotel International, Esoteric Ltd, IDM DATA Solutions, Nedap Great Britain Ltd, and Universal Security Systems Ltd who exhibited, this is an important part of our seminars and ASIS is grateful to them for their continued support.

At the AGM, the committee was elected as follows.

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ASIS International

EUROPEAN SECURITY CONFERENCE

"Security Management - Enhancing
Business Value"

April 23-26 2006

Nice, France

For information, please contact ASIS International European Bureau
via e-mail: nice@asisonline.org or phone +32 2 645 26 74



Senior Regional Vice President's Report

Developing the ASIS European brand is a challenge hopefully all members will take up as we engage across Europe to the betterment of the security professional.

For a number of years the Austrian/German Chapter has remained fairly static and perhaps not engaged with the broad band of our membership.

Now Region 28 Vice President Thomas Tidiks will be proposing to the 100 members that the time has arrived for both countries to have their own Chapters. This would allow for more meetings relevant to members' interests.

Our next challenge will be to establish Chapters in Romania and the Balkens and Region 26 RVP Kaj Moller is interested in speaking with ASIS members who can assist him in the Balkans. In this, my first year as the Senior RVP, I would like us all to consider how we can reach out to Chapters and join with them to develop our professional knowledge.

At the recent European Public Private Security Forum held in Brussels, it was evident that at the European level, government was wishing to develop the issue of public private partnerships across many industrial sectors.

It was disappointing that the UK government speaker stated that they were reticent about engaging with the private sector due to its prime motivation to make a profit! He questioned the need for government to fund databases or specialist police units to tackle industry specific problems, such as hijacking, if those companies in the operating sectors were not funding such initiatives themselves. It seemed a double jeopardy moment!

However, several private sector speakers were equally scathing about national government. At their lack of engagement and understanding as to the strands of criminality and the espresso effect that business crime has across civil society. Equally national governments have blackmailed their corporations into being a corporate citizen, yet government hides behind non-disclosure for their lack of action in not engaging fully with business.

It is more than concerning that political leaders lack the foresight to join the dots in corporate criminality. The judiciary and our law enforcement groups have to understand that organised crime groups are inter-operable, cross funding terrorism by joint ventures with many different political and single issue groups. With C200bn being money laundered each year, this is a sizeable business.

Is it too far-fetched to see such criminals setting up their own foundations to distribute grants to groups to fund anarchy activities to destabilise democratic governments for their own political ends.

At the Nice conference (24th – 26th April) this should be an issue we pursue in our need to provide a ground-swell of support for such an approach.

RVP Roger Warwick has taken responsibility for managing quick survey communications with membership. Our aim would be to develop a channel in which ASIS can provide comprehensive comment on events, proposed regulation or other matters as represented by European members. Contributors wishing to be anonymous can be, but if you fill in your contact details you will receive a copy of the survey conclusion and a prize draw entry for a free registration to the international conference.

CPP Profiles

One new feature of the Newsletter is the CPP Profile Page. We thought that members and non-members who are considering studying for the qualification might benefit from the experience of benefit of current CPP.

To have your profile featured here, please email Mike Hurst (mike@hja.co.uk)

Name:		Glenn Payton
Company:		Wembley National Stadium Ltd
Position with Company:		Security Operations Manager
How many years with that Company?		6 months
Duties and Responsibilities:		Responsible for the Physical security of the new Wembley National Stadium.
How long have you been a CPP?		14 months
Why did you decide to become a CPP?		I wanted to improve my qualifications and gain a globally recognised professional security qualification.
Has it helped your career? If so, how?		Yes. It gives you the edge over other security individuals who do not have the CPP qualification. I believe it helped me gain my current position.
Has the CPP helped in your day-to-day job function? If so how?		YES. It is a hard exam to pass and some of the subjects I would not have studied otherwise. It has given me a greater understanding of the security profession. I am proud to be a CPP and it is on my business cards.
What advice would you give to prospective CPP candidates?		Attend the study days run by ARC and ASIS UK: these were invaluable. Barry Walker and all the instructors were first class Study for at least 1 year as this is a hard exam and needs commitment.

Name:		Andy Williams
Company:		Marriott International
Position with Company:		Regional Director Loss Prevention EMEA
How many years with that Company?		3 Years
Duties and Responsibilities:		<ul style="list-style-type: none"> • Crisis Management • Target Hardening/Counter Surveillance Programs • Intelligence appraisal and dissemination • Core Training and procedure programs • Multi-agency – Corporate Account and Embassy Liaison • Site security/safety/fire audit • Liability Mitigation • New Build Project Security Development and Review
How long have you been a CPP?		5 Years
Why did you decide to become a CPP?		To gain a universally recognised and respected qualification that expanded my all round knowledge of the security profession.
Has it helped your career? If yes, how?		<p>Most definitely – as a ‘young’ security manager at the time (34 when becoming CPP) - it was very important to gain credibility with more experienced peers and demonstrate expertise to potential employers, as opposed to showing the usual forces background – police in my case.</p> <p>Increased networking opportunities</p> <p>I would not have progressed so quickly (within 3 years) from on site – to multi-site UK – to International EMEA role without it.</p>
Has the CPP helped in your day-to-day job function? If so how?		When I come across fellow CPP’s working for companies that are customers, definitely yes, especially on an International front where rapport and trust needs to be established quickly.
		In the hotel business, especially in the Middle East, sales are sometimes driven by security. If your customer sees you are a CPP – especially if they are US based and they are too – this can tilt the balance on gaining business when all other factors are equal with the competition.

Not an ASIS Member? Membership Benefits

Ten reasons you benefit from becoming an ASIS International Member:

- Unrivalled networking opportunities with more than 33,000 of your industry peers.
- Up-to-date information, including industry best practices, new technologies, and emerging trends.
- Complimentary subscription to Security Management magazine, the leading security industry publication.
- Opportunities to build a professional reputation and credentials.
- Tailored professional development programs to fit your specific career goals.
- Advocacy of the security industry to the government and business communities.
- Board-certified, professional designations.
- Members-only access to new career opportunities in security management.
- Access to more than 300 peer-reviewed, security-related publications.
- Discounts on program and Seminar registration, merchandise, and certification programs.



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CPP

By CPP Representative, David Cresswell

Companies and organisations throughout the world are placing a high degree of importance on hiring/contracting with security practitioners who possess the skills to handle the latest security challenges - from loss prevention and emergency planning to counterterrorism and access control. Often, it's difficult to differentiate individuals and companies who are competent from those who claim to be. The CPP (Certified Protection Professional) designation is a tried and tested method of making this distinction.

The CPP designation is the world's pre-eminent and most widely recognised certification in security management; since its inception in 1977, 8,000 security professionals have earned this coveted designation. The CPP not only demonstrates advanced knowledge in security management, but confers on the holder the credibility of formal qualification in security management, and can significantly enhance career prospects. In a recent US survey of current holders of the CPP designation, more than half indicated that they sought the credential primarily to increase professional advancement in the field.

Certification is achieved through examination, comprising 200 multiple-choice questions covering tasks, knowledge, and skills in eight broad subjects identified by CPPs as the major areas in security management. In order to be able to sit the examination, candidates must be able to demonstrate nine years (seven, if university graduate) of relevant security experience, of which at least three must be in a position of "responsible charge". All exam questions come from official reference books, which have

been specially chosen to reflect international best practice in corporate security management. Thus, the designation is as relevant here in the UK as it is in the US, and the percentage of ASIS members already holding this designation is broadly similar in both countries.

Specially organised study courses in June and October, held by the ARC Training International Academy for Security Management and led by Barry Walker CPP, ensure that the UK pass rate is one of the highest in the world – over 80% of candidates pass the examination on first attempt. Between the June and October courses candidates are expected to undertake private study of the reference books, which can be purchased from ASIS or borrowed from the UK Chapter library. Just a few hours reading a week will ensure that candidates reach the standard necessary to pass the examination. Training staff and former CPPs are always on hand to help candidates focus their studies in the most relevant areas.

In order to maintain the competency of the certification holder, while enhancing the overall credibility of the profession, CPP holders are required to recertify every three years. Recertification is through the accumulation of credits, which may be earned from taking part in a wide range of seminars, educational programmes and voluntary service, thus ensuring that the holder remains at the forefront of his/her profession.

If you would like to become one of the almost 15% of UK ASIS members to hold this prestigious qualification please contact the David, at davidcresswell@arc-tc.com.

Fraudulent CVs

By Mike Hurst of HJA Fire and Security Recruitment

A quarter of 3,000 CVs submitted with job applications in 2004 had a lie in them, according to a recent survey by an employee-screening firm. And while the section headed "personal interests and achievements" may seem like a legitimate area for exaggeration, some of the lies are far more serious than fibs about undergraduate life.

Neil Taylor produced a bogus degree certificate to land the position as head of the Shrewsbury and Telford Hospitals NHS Trust in 2003. But after admitting the offence of obtaining a pecuniary advantage through deception, he now faces the possibility of prison.

So what sort of things are people lying about?

Inflated job titles, increased salaries and benefits, length of service and qualifications are the most common areas, says Marcia Roberts of the Recruitment and Employment Confederation.

"You'd be surprised to know how common it is to lie about qualifications and how stupid it is because it's easy to check," she says.

OSAC and SISBO

Nigel Flower CPP

A strange sounding couple, like something from a Greek tragedy – Daphnis & Chloe. However, these two acronyms conceal a very important security service, which can be invaluable to ASIS members. Read on:

During the mid 1980's, following a US decision to deploy Cruise missiles to NATO in Europe, a number of left-wing groups attempted to prevent the deployment by setting off bombs and attacking US interests, particularly in Belgium. The HQ of NATO at Evere was too well protected to be chosen as a target so nearby major US multi-nationals such as Honeywell and Motorola had their premises attacked by a series of bombs, causing considerable damage but thankfully, few casualties.

George Schulz, the then US Secretary of State, realised that the threat had been displaced and that there was an urgent need to provide US companies with threat information and security advice. He established the Overseas Security Advisory Council (OSAC) to give companies the right to obtain information not only from the US government but from its embassies abroad, which had hitherto only been giving information informally, often to 'old friends'. Local committees were established, in Brussels and London for example, to improve local networking between security professionals and the Regional Security Officers in the relevant embassies.

One company which made good use of these facilities, being Anglo-American, was BAT. However, its security manager, along with others, was critical that the British Foreign & Commonwealth Office (FCO) was not providing a similar service to British industry like OSAC. British Embassies and High Commissions were always helpful but they acted out of kindness without any requirement from London as to the service they should provide.

Thanks to pressure from industry, the situation has now improved with the creation by the FCO of the Security Information Service for Business Overseas (SISBO), to assist business by providing information on security and political risk, particularly when operating overseas. Requests for assistance can be made direct to the FCO or to the nominated SISBO co-ordinator located in each embassy or high commission.

Both OSAC and SISBO arrange conferences separately on topical security matters and in March 2006 in Hong Kong they will hold a tripartite conference together with ISMA.

These two organisations can help save lives and provide business with excellent tools for the fight against terrorism, fraud and other criminal activities. It is, of course, not a one-way street; governments need us to report to them changes in the threat which we perceive.

Links:

www.ds-osac.org OSAC

www.fco.gov.uk SISBO

...OOPS!!!!

WHO GOES THERE?

An Egyptian policeman was standing guard at a checkpoint in Malawi, which is under a strict curfew. When a private car driven by a police captain in civilian clothes drove through the checkpoint without stopping, the policeman opened fire. For strictly adhering to his orders and shooting his captain, the policeman has been rewarded with the equivalent of US\$29. The captain was seriously wounded. (Reuters)

PANTY RAID

Jennifer Stevanovich, 31, has been sentenced to two years in prison for theft after stealing "thousands of pairs" of Victoria's Secret underwear to sell on eBay. But that's not the end of her legal troubles: the city of Andover, Mass., has charged her with welfare fraud after paying her \$117,000 in assistance. What tipped detectives to that crime? "Stevanovich was living in low-income housing in Andover," a District Attorney's spokesman said, "while at the same time driving a [brand new] Mercedes SUV." (Boston Herald)

MULTI-MILLION-DOLLAR STUDY FINALLY REVEALS...

"During a Tornado, a Mobile Home Is Worst Place to Be; Flee Mobile Homes If You Can, Experts Say" (Indianapolis Star)

NOBEL SVEN

Speaking on Italian TV of her charity, Truce, which promotes an end to war through football, Nancy Dell'Olio said: "Although I work with Sven on it, it was my idea to call it Kick a Ball for Peace."

She added: "I hope that Sven wins the World Cup next year and I hope that he is named as a candidate for Nobel Peace Prize!" *If England win the World Cup.*

'PLAIN-CLOTHES POLICE'

The authorities in India's Uttar Pradesh state are trying to work out what to do with a senior police officer who likes dressing up in drag. Things came to a head last week when inspector general Devendra Kumar Panda turned up in court in a yellow dress and dark red lipstick. Mr Panda says he is the reincarnation of Goddess Radha, Lord Krishna's beloved. His wife takes a different view - she has filed for separation because he is not behaving like a husband. The court in Lucknow ordered Mr Panda to pay 7,000 rupees (\$150) a month in maintenance allowance. (bbc.co.uk)

Greetings for 2006 from The Security Institute

As the Institute goes into its 7th year of existence, we send Chapter 208 our warmest greetings for the New Year.

What some new Chapter members may not know - and some older ones may have forgotten - is that the Institute was created on the initiative of Geoff Whitfield (then Chapter Chairman) and 5 other Chapter members. Its underpinning vision was to enhance the professionalism and profile of the UK security business, and that vision found expression in the goal of establishing a body that would validate the experience and qualifications of security professionals, and make the business of professional security transparent to such users as CEOs and HR directors.

Today, the Institute is enjoying great success. Although its interests overlap some of those of Chapter 208, the two bodies are not in competition: their interests are complementary, not conflicting. And so, as we move into this new year, the Institute wishes to acknowledge the debt that it owes to Chapter 208, and to re-state its commitment to joint working for the good of the security profession and the success of its practitioners.

BILL WYLLIE

CHAIRMAN, THE SECURITY INSTITUTE

LIFE VICE-PRESIDENT, ASIS CHAPTER 208

ASIS Diary Dates 2006

16 March Spring Seminar, BAT, Globe House, London WC2

29 June Summer Seminar, Prudential, Laurence Pountney Hill, London EC4

21 September Autumn Seminar, GlaxoSmithKline, Harlow, Essex

17 November AGM & Winter Seminar, Reuters, Canary Wharf, London

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For further information on The Silver Fox Access Audit/Scheme, please contact:
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